

29th September 2009.

Dear Parents / Carers,

Re: Uniform Policy and expected standards of dress at Tomaree High School.

Please find enclosed a copy of our new School Uniform Policy along with the updated section of the Student Welfare booklet 'Expected Standards of Dress'.

These were developed and updated after consultation with staff, students and parents. A committee formed with representatives from each group to look at points raised and finalise the policy documents.

There are some changes to the uniform that should make the wearing and enforcement of it simpler. These are:

- There is no longer a separate winter and summer uniform.
- All students can wear white undershirts /tee shirts under their school shirt.
- Black enclosed leather shoes/trainers/joggers are to be worn on the school site **at all times** (if in PDHPE students can wear canvas lace up shoes or coloured trainers/joggers they would need to carry them in their bag and change into them for that lesson).
- A 'modesty' clause eg concerning the length of shorts worn, particularly by some girls. It is that shorts should be mid thigh length so they are appropriate for school.

Please read through the documents and if there is anything you would like clarified contact Sue D'Arcy at the school.

We are sending you this information in good time for the purchasing of uniform for the 2010 school year.

Thank you to Parents/Carers for your continued support in ensuring your child is dressed appropriately for school. It helps with safety on a large campus, shows pride in belonging to our school community and sets a tone of inclusiveness for all.

With best wishes,
Yours sincerely,

Keith Freeman
Sue D'Arcy
Relieving Principal
Economics

Headteacher TAS: Home

Tomaree High School

Student School Uniform Policy

Rationale

Tomaree Education Centre and the Department of Education and Training support the wearing of school uniform by students and the upholding of high standards of dress. The wearing of a school uniform creates a sense of belonging, personal pride in appearance, demonstrates respect for yourself and the school and promotes a positive image of the school in the local community. Under the NSW Occupational Health and safety Act 2000 the wearing of the school uniform helps to ensure that students are not exposed to risks to their health and safety whilst they are on the TEC premises.

Aims

To:

- enhance the health and safety of all students on the Tomaree Education Centre site by allowing easier recognition of visitors and potential intruders and meeting occupational health and safety legislation
- promote and foster social harmony by developing students' sense of belonging to the school community and personal pride in their appearance
- create a positive identity for the school within our local community
- promote a sense of inclusiveness, non discrimination and equal opportunity for all students
- make school clothing affordable for families by eliminating the risk of peer pressure to wear transiently fashionable and expensive clothing
- educate students about the future requirements of standards of dress in the workplace.

Implementation

The aims will be achieved by:

- Positive promotion of the uniform policy and the benefits of a school uniform via the newsletter, in the media, contact with home, P & C meetings and other avenues as appropriate
- All staff promoting positive community relations through effective communication with all students and their families and by encouraging their participation in the implementation of the policy.
- Assistance being provided in a sensitive manner to families with particular personal circumstances who may be unable to purchase uniform items.
- Explaining and reminding students and their families that standards of dress have been agreed upon for health and safety reasons, to foster a sense of belonging and pride in personal appearance
- Exclusion from certain educational activities where health and safety is compromised and alternative educational activities being provided.
- Teachers and other school staff modelling appropriate standards, as said in the code of conduct, for students by dressing in a professional manner at all times.
- Negotiating with families an appropriate course of action where resistance to wearing the school uniform is evident.

Evaluation

This policy will be evaluated as part of the school's cyclical evaluation process. (27/5/09)

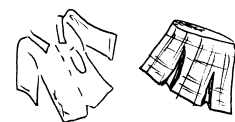
EXPECTED STANDARDS OF DRESS

The school community recognises that the large majority of students at Tomaree High School behave and dress in an acceptable, responsible manner and do their best at all times. These guidelines are to make clear our expectations of how students dress on their way to, in and from school.

School Uniform

It is a specific requirement of the Tomaree Education Centre, which includes students from Kindergarten to adult, that each person on site must be readily recognised as authorised to be present on the site. For school students this is achieved by means of a school uniform. For this reason the wearing of a school uniform by school students is strictly enforced.

Our school uniform can be purchased from the Uniform shop which is located in the front of the MPC.



UNIFORM	
Girls	Boys
<ul style="list-style-type: none"> • Navy blue mid thigh length shorts, pleated tartan skirt or blue trousers • Mid-blue blouse with piping or custom sky polo shirt - Juniors • White blouse with piping or custom white polo- Seniors • White T-shirt under blouse • Flesh coloured, black or navy stockings or white socks • Navy woollen jumper • Tie (optional) • School Microfibre jacket • Enclosed black leather shoes 	<ul style="list-style-type: none"> • Grey shorts or long grey trousers • Custom sky polo shirt- Juniors • Tailored white shirt or Custom white polo- Seniors • White T-shirt under shirt • Navy woollen jumper • Tie (optional) • School Microfibre jacket • White or grey socks • Enclosed black leather shoes

SPORT UNIFORM

Whole school

- Microfibre trackpants
- Navy blue mid thigh length sports shorts
- Custom Sports Polo
- White socks and black sporting shoes

*** If students wish to wear sports shoes at school for the whole day they need to be enclosed black leather trainers, sports shoes that are not black or leather can only be worn during sporting activities and will need to be carried in a bag and changed into for the lesson.**

Note:

- T-shirts worn under school shirts must be tucked in and be white without a pattern, logo or motif.
- Students can mix n' match the items of school clothing worn. This means sport uniform can be worn on days when you don't have sport, providing it is clean and dry when you need it for your lesson!
- Any jewellery worn should be discrete, appropriate for school and not represent a safety hazard. Items such as large earrings, studded belts and long wallets chains are inappropriate.
- School representation tops can be worn as uniform.

Footwear

The wearing of enclosed leather shoes **on the school site regardless of lessons being studied** is an Occupational Health and Safety requirement as set by the NSW Department of Education and Training.

Thongs, sandals, cotton, canvas, clog style and scuff style footwear are not permitted on the site because they represent a foreseeable risk of injury. "A teacher or principal who knowingly permits persons to enter the site, without the necessary personal protection equipment, could find themselves and the Department of School Education liable to fines and prosecution by Workcover" - *Equipment safety in schools and chemical safety in schools.-NSW Dept of Ed and Training*

Legal requirements for appropriate footwear will override any objections students may have.

Sun safe

We encourage students to be sun safe by wearing hats, sunglasses and sunscreen at appropriate times.

What's not acceptable dress at school?

- Showing your bare midriff
- Underwear showing above your shorts
- Unsafe shoes
- Too much make-up
- Non-uniform colours or items of clothing
- Hooded tops
- Jumpers and tops with large logos

Consequences for being in or out of uniform

Positive for being in uniform	Negative for being out of uniform
<ul style="list-style-type: none"> • You are part of our school community • You look smart and take pride in your appearance • You will receive Commendations • You will have a positive record on your reports • You will be allowed to go on excursions • You will be developing skills for working life. 	<ul style="list-style-type: none"> • You will given a paper pick up • Your parents/carers will be contacted • You may be given a detention • You will have a negative record on your reports • You may be isolated at break times • You will be excluded from certain activities • You will be excluded from going on excursions • You may be sent home to change